

SUBJECT: Special Federal Wage System Schedules for Lock and Dam Operation and Maintenance Employees, US Army Engineer District Norfolk-Portsmouth-Newport News-Hampton (VB)

TO: US Army Engineer District Norfolk-Portsmouth-Newport News-Hampton

The schedules shown below have been established under authority of DoD Instruction 5120.39, dated October 1, 2015, subject to the limitations contained in CPM 2023-22, dated 21 December 2023, and are to be applied in accordance with the provisions of 5 CFR Part 532 to all installations listed on the reverse side.

WY WO-WA Grade	WY - Rates					WO - Rates					WA - Rates					
	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	
1	15.78	16.44	17.10	17.76	18.42	17.36	18.08	18.81	19.53	20.25	25.21	26.26	27.32	28.37	29.42	
2	17.05	17.78	18.48	19.19	19.89	18.77	19.54	20.31	21.09	21.87	26.06	27.15	28.23	29.31	30.41	
3	18.62	19.41	20.15	20.96	21.75	20.48	21.34	22.20	22.99	23.93	27.74	28.89	30.05	31.21	32.36	
4	19.82	20.60	21.47	22.38	23.17	21.76	22.72	23.62	24.45	25.53	29.00	30.21	31.42	32.63	33.83	
5	21.09	21.94	22.82	23.72	24.56	23.18	24.14	25.10	26.07	27.05	30.28	31.54	32.80	34.07	35.33	
6	22.31	23.27	24.24	25.09	26.00	24.49	25.57	26.55	27.60	28.60	31.54	32.86	34.17	35.49	36.80	
7	23.58	24.52	25.55	26.52	27.54	25.90	26.96	28.08	29.18	30.28	32.80	34.17	35.54	36.91	38.28	
8	24.78	25.80	26.85	27.88	28.91	27.28	28.40	29.55	30.68	31.91	34.07	35.49	36.91	38.33	39.75	
9	26.10	27.24	28.30	29.39	30.51	28.68	29.94	31.18	32.29	33.63	35.33	36.80	38.28	39.75	41.23	
10	27.44	28.57	29.71	30.86	31.99	30.20	31.46	32.71	33.95	35.19	36.59	38.12	39.65	41.17	42.70	
11	28.82	30.02	31.22	32.42	33.63	31.69	33.04	34.33	35.68	36.98	37.86	39.44	41.01	42.59	44.17	
12	30.16	31.42	32.65	33.90	35.16	33.14	34.54	35.94	37.29	38.68	39.12	40.75	42.38	44.01	45.65	
13	31.29	32.62	33.91	35.25	36.57	34.47	35.91	37.30	38.80	40.25	40.38	42.07	43.75	45.44	47.12	
14	32.40	33.79	35.10	36.48	37.79	35.67	37.18	38.64	40.17	41.65	42.04	43.77	45.52	47.29	49.03	
15	33.49	34.88	36.26	37.68	39.08	36.85	38.39	39.87	41.46	42.97	44.31	46.14	47.97	49.88	51.67	
											16	46.83	48.80	50.73	52.70	54.61
											17	49.04	51.09	53.10	55.18	57.19
											18	52.12	54.29	56.45	58.61	60.77
											19	51.32	53.46	55.60	57.74	59.88

This schedule is impacted by CPM 2022-02. Please reference the corresponding special rate schedule to determine the appropriate payable rates.

KARL H. FENDT  
 Chief  
 Wage and Salary Division

Order Date: 7 May 2024  
 Effective Date: 14 July 2024  
 Supersedes Schedule Issued 21 December 2023